

Chartered Accountant

Location: Kolkata

Department: Finance, Strategy CA Operations

Reporting To: Managing Director

Job Type: Full-Time

About the Role:

We are seeking a dynamic Chartered Accountant (CA) to lead our Finance, Strategy, and Operations functions. The ideal candidate will drive financial planning, strategic initiatives, and operational excellence while ensuring alignment with organizational goals. This role demands strong analytical acumen, leadership in cross-functional collaboration, and expertise in financial compliance and risk management.

Key Responsibilities:

1. Financial Management: Develop, monitor, and optimize annual budgets, ensuring alignment with strategic objectives. Oversee capital expenditure (CapEx) planning, approvals, and tracking to ensure projects stay within budget. Manage investment portfolios, analyze performance, and recommend adjustments to exceed market ROI. Lead treasury functions, including cash flow forecasting, liquidity management, and risk mitigation.

2. Strategic Leadership:

Formulate long-term financial and operational strategies to drive market share growth. Conduct market analysis to identify trends, risks, and growth opportunities. Evaluate mergers, acquisitions, and joint ventures for strategic alignment.

3. Operational Excellence:

Execute turnkey projects end-to-end, ensuring they are delivered on time and within budget. Optimize processes to reduce operational costs YoY and improve cycle times. Collaborate with cross-functional teams (legal, construction, sales) and external vendors to ensure seamless execution.

4. Compliance s Risk Management:

Ensure zero non-compliance incidents in audits. Implement quarterly risk mitigation strategies and maintain robust internal controls.

Key Performance Indicators (KPIs):

Financial Accuracy: $\leq 5\%$ variance in actual vs. budgeted expenses; 100% timely budget reports. CapEx Efficiency: $\geq 95\%$ projects within budget; ROI exceeding industry benchmarks. Investment Performance Quarterly divestment of underperforming assets. Operational Metrics Vendor performance score $\geq 4/5$; 10% YoY cost reduction.

Qualifications Skills:

Mandatory:

Chartered Accountant **(CA) certification.**

Minimum Experience: 12-20 years in finance/operations, with exposure to strategic planning and turnkey project management.

Technical Skills:

Expertise in ERP systems, financial modelling, and data analytics tools (Power BI, Excel).o Proficiency in cash flow forecasting, CapEx management, and compliance frameworks.

Key Skills:

Real Estate Accounting, Project Accounting, RERA Compliance, GST, TDS, MIS Reporting, Budgeting, Financial Analysis, Revenue Recognition, Cash Flow Management, Fund Flow, Audit Coordination, Vendor Reconciliation, Project Costing, ERP, Tally Prime, Financial Planning, Real Estate Finance, Builder Accounting, Taxation

Soft Skills:

Strong leadership, stakeholder management, and cross-functional collaboration. Strategic thinker with problem-solving agility and attention to detail.

Additional Requirements:

Regular reporting to the Managing Director on KRAs and corrective actions. Commitment to continuous process improvement and innovation.